

IN THE UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF CALIFORNIA

IN RE: UBER TECHNOLOGIES, INC.,  
PASSENGER SEXUAL ASSAULT  
LITIGATION

MDL No. 3084 CRB

This Order Relates To:

ALL ACTIONS

**PRETRIAL ORDER NO. 2:  
PRELIMINARY ORDER ON THE  
PRESERVATION OF  
INFORMATION THAT MAY BE  
RELEVANT TO THIS LITIGATION**

This Order shall govern the preservation of all information subject to discovery under Rule 26(b)(1) of the Federal Rules of Civil Procedure, including electronically stored information (“ESI”), by Plaintiffs and Defendants Uber Technologies, Inc.; Raiser, LLC; and Raiser-CA, LLC. Defendants’ initial status report (dkt. 38) and Plaintiffs’ responses (dkts. 43, 57) have revealed the existence of disagreement as to the scope of the parties’ preservation obligations. This Order is intended as an interim measure pending the parties’ proposal of a more tailored order concerning the preservation of relevant information. The purpose of this interim order is to ensure the preservation of all documents and ESI that may be discoverable in relation to any of the issues in this litigation, even if it is later decided that certain claims or defenses are without merit or otherwise cannot be asserted.

All parties and counsel are reminded of their duty to preserve evidence that may be relevant to this action. Any evidence preservation order previously entered in any of the transferred actions shall remain in full force and effect. To the extent that this preservation order is broader than the preservation order in the transferred case, the parties’ preservation

obligations are expanded consistent with the full scope of this order.

1. No party shall destroy any information subject to discovery within their control without applying to this Court.
2. Each party shall take reasonable steps to preserve all evidence that may be relevant to this litigation.
3. The parties must confirm, by way of notice to opposing counsel, that they are preserving all information that may be relevant to this litigation from all sources, including corporate and personal accounts, including:
  - a. Email systems
  - b. Mobile device data
  - c. Text and messaging applications, such as iMessage, WhatsApp, Facebook Messenger, SnapChat, WeChat, Signal, Wickr, and Telegram
  - d. Workplace collaboration tools and chat applications, such as Slack and Microsoft Teams
  - e. Social media accounts
  - f. Unstructured data, such as documents created by commonly used Microsoft Office programs and Google programs
  - g. Structured data, such as information stored in structured databases like Salesforce and Basecamp
  - h. Wearable devices, such as data from watches or tags
  - i. Backup media, such as data from tapes, discs, or cloud accounts
  - j. External storage media, such as portable hard drives or flash drives
  - k. Voicemail systems
  - l. Video surveillance systems
4. Defendants' custodians must be broadly identified and not limited to those who work on sexual assault or sexual misconduct issues. Instead, custodians should include company managers, executives, and engineers in charge of implementing safety precautions and technologies to protect passengers, as well

1 as company managers and executives who evaluate and analyze passenger  
2 complaints about drivers, interface with law enforcement, develop policies for  
3 vetting drivers or policies for responding to passenger complaints about drivers,  
4 or develop safety-related marketing strategies and materials.

- 5 5. The sources of information that Defendants must preserve include backup  
6 media, such as data from tapes, discs, or cloud accounts. Defendants shall  
7 implement a litigation hold that covers the company and vendors, including  
8 vendors that maintain backup media that may contain copies of deleted emails,  
9 Slack messages, or other relevant communications that may have been destroyed  
10 pursuant to Defendants' document-retention policies.
- 11 6. After meeting and conferring, a party may apply to Magistrate Judge Lisa J.  
12 Cisneros for leave to destroy information that may be relevant to the litigation,  
13 including ESI. Such applications shall not exceed three pages, and shall include  
14 a brief description of the information or ESI that the party seeks to destroy and  
15 an explanation regarding why it is not relevant to any claims or defenses in this  
16 MDL or that the preservation of this information would be disproportionate to  
17 the needs of the litigation.
- 18 7. A party may oppose any such application by filing an opposition, not to exceed  
19 three pages, within three days of the filing of the application for leave.

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21 **IT IS SO ORDERED.**

22 Dated: November 3, 2023



23 CHARLES R. BREYER  
24 United States District Judge  
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